



Arqus I&D Staff Training Week November 4-8, 2024 University of Lyon1

Info sheet

1. Practical information

The Staff Week will be delivered in person, with no online or hybrid options available. Only the Open Conference will also be streamed online (the link will be made available soon).

The total number of participants should not be less than 22. Participants will be selected by their home university, up to five per university.

Selection: Applications will be accepted until **September 6, 2024**. Selected participants will receive the confirmation of acceptance no later than **September 20, 2024**, along with practical information on the programme and logistics aspects.

Language requirements: The working language is English. We highly recommend at least a B2 level of proficiency in communication.

Accommodation: Selected participants will be responsible for arranging their own accommodation. The organizing university will share some practical information along with the acceptance notification.

Financing: Travel, accommodation and subsistence costs for participants can be covered by Erasmus+ Staff Training funding.

For further information about funding, interested candidates are invited to contact their local Arqus teams (local management teams; WG10 "Arqus Inclusion & Diversity Hub" Board members; WG09 "Arqus on the move" Board members): the list of contacts is provided here below.



2. Background information

During the last few years, the topics of diversity and inclusion have grown in importance across Europe, and they are now high in the agenda of European institutions. Just to name a few examples of the increasing relevance attributed to the topic in higher education, inclusion is one of the four transversal priorities of the Erasmus+ Programme 2021-2027, which also developed a specific “Inclusion and Diversity Strategy”. As a result of the meeting of the Ministers responsible for higher education in Rome in November 2020, Annex II of the Rome 2020 Communiqué “Principles and Guidelines to strengthen the social dimension of higher education in the EHEA” (2020) was published. That document formed the basis for the very recently published indicators and descriptors of the social dimension of the European Higher Education Area.

In this context, European University Alliances have been extremely proactive in disseminating, discussing, researching and implementing inclusion and diversity strategies. Arqus has not lagged behind: inclusion has been a core priority of the Alliance since its inception in 2019, with a dedicated Action Line first, and then with the set-up of the “Arqus Inclusion & Diversity Hub”. The I&D Hub aims at mainstreaming inclusion and diversity across all activities and initiatives that are being implemented in the Alliance. One of the ways in which we work towards this goal is Staff Training, and this dedicated Week is one of the tools we employ.

We welcome both **professional and teaching staff** from all Arqus partner universities, including those involved in student services, administration, IT, mobility, inclusion, and support roles, to join us in making our institutions and our Alliance more accessible and inclusive for everyone.

We particularly welcome staff members who work for other Arqus Working Groups and/or belong to Arqus Governing Bodies, and staff members who have not previously been engaged in Arqus activities. Staff members with disabilities and vulnerabilities are welcome to contact us to arrange any needed accommodations.

3. Goals of the Arqus I&D Staff Training Week

Diversity and Inclusion is one of the overarching themes identified by the Arqus Alliance. The Staff Week has the following goals:

- to train staff by raising awareness about these topics
- to equip staff with useful tools to manage diversity efficiently and effectively in their daily job
- to promote the exchange of ideas and good practices across the Alliance
- to foster the adoption of an intersectional approach to diversity, taking into consideration its various and dynamic forms and interconnections
- to nurture discussions on topics related to diversity and inclusion
- to facilitate the connections between professional and academic staff and the reciprocal



awareness of how both aspects necessarily have to go hand in hand in the creation of an inclusive environment at university

- to re-establish the role of the Arqus Inclusion & Diversity Hub as a support structure for other Arqus Working Groups and Bodies in topics related to diversity and inclusion
- to learn from each other, within and beyond the Arqus Alliance

4. Useful contacts

List of the Arqus Institutional Coordinators and local teams

Name	Surname	Email address	Institution
Guadalupe	Soriano	dirarqus@go.ugr.es	University of Granada
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Emilia	Wilanowska	emilia.wilanowska@uwr.edu.pl	Wroclaw University

List of the Arqus WG10 “Inclusion & Diversity Hub” Board members

Name	Surname	Email address	Institution
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List of the Arqus WG09 “Arqus on the move” Board members

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